



PROBATIONARY FIREFIGHTER

All applicants must complete and return the enclosed application for employment by Friday, August 22nd, 2025 at 5 PM, **IN FULL, and must meet the following**,

- 1) Be a permanent, legal resident of the United States.
- 2) Be over 21 and under 35 years of age, unless qualified for exceptions specified under Illinois statutes.
- 3) Possess a High School education or equivalent.
- 4) Possess a valid driver's license.
- 5) Must have no felony convictions.
- 6) Can meet job related physical requirements.
- 7) Satisfactory complete background investigation exam and all required physical and psychological examinations.
- 8) Reside within 20 linear miles of the Village of East Alton, and within the State of Illinois, within 12 months of hire date.

Applicants will also be required to provide copies of the following with their completed applications.

- 1) Military Record of Service (If Applicable)
- 2) Military Discharge Papers (If Applicable)
- 3) Driver's License
- 4) Birth Certificate
- 5) High School Diploma or GED Certificate
- 6) College or University Degree with Transcripts (If Applicable)
- 7) Illinois Certified Firefighter II or Basic Operations Firefighter Certificate, or NFPA 1001 Firefighter I equivalency **(if already certified at time of application, not required to apply)**
- 8) Illinois EMT-B license or National Registry EMT-B or above licensure at the time of application. **(if already licensed at time of application, not required to apply)**

An informational orientation for all applicants that meet the above required criteria will be held on Wednesday, August 27th at the Wood River Fire Station located at 501 E. Edwardsville Rd. in Wood River, Illinois. Orientation is **NOT** mandatory for those applying for East Alton **ONLY**.



East Alton Fire Department

Full-Time Eligibility Test Timeline 2025

July 26 (Saturday) - Legal notice in Telegraph newspaper, Notice posted on social media

July 28 (Monday) - Accepting applications at Wood River City Hall & East Alton Village Hall

August 5 (Tuesday) - First Candidate Physical Agility Test (C.P.A.T.) available at St. Louis County Fire Academy

August 19th (Tuesday) - Second C.P.A.T. test available at St. Louis County Fire Academy

August 22 (Friday) - Deadline for accepting applications is 5:00 P.M.

August 27 (Wednesday) - Orientation 6:30 PM at Wood River Fire Station

September 2 (Tuesday) - Third C.P.A.T. test available at St. Louis County Fire Academy

September 16 (Tuesday) - Fourth C.P.A.T. test available at St. Louis County Fire Academy

September 20 (Saturday) - Written Exam 9:00 AM – East Alton Wood River High School CCC/Library

October 7 (Tuesday) – Fifth and Final Session C.P.A.T. test available at St. Louis County Fire Academy.

October 14 (Tuesday) – East Alton oral interviews beginning at 6:00 P.M. (Individual times will vary). Interviews will be conducted in the training room in the basement of the East Alton Vital Services Building. **Valid C.P.A.T. card with ladder climb must be submitted at this time.**

October 17 (Friday) – Proposed date for posting of preliminary list; documentation and request for preference points to be submitted by candidates.

October 27 (Monday) – Documentation and request for preference points due by 5:00 P.M.

October 28 (Tuesday) – Proposed date for posting of final eligibility list.

Testing Procedure

1. **Applications:** Application packets **must** be returned to the Wood River City Clerk's Office or the Village of East Alton Clerk's office no later than **Friday August 22nd, 2025** at 5:00 PM

Physical Agility Examination: The Village of East Alton uses the Candidate Physical Ability Test (CPAT) set forth by the IAFF/IAFC Joint Labor Management Wellness-Fitness Initiative. A 35-foot ladder climb is also required in addition to the CPAT test as required by Illinois Public Act 97-0251. East Alton Fire Department does not administer the CPAT. There are several CPAT test locations across the country; however, the closest location is the St. Louis County Fire Academy. St. Louis County Fire Academy also provides the required 35-foot ladder climb test. This is the candidate's responsibility to schedule and complete. It is strongly recommended you prepare for this and register as soon as possible. See below for further information.

East Alton Candidates must produce a valid CPAT card and ladder climb endorsement by the time of their oral interview on October 14th.

2. **Written Examination:** Scheduled for **Saturday September 20th, 2025** at East Alton Wood River High School, 777 N. Wood River Ave., Wood River, IL. Check-in will start promptly at 8:45AM. **No candidate will be allowed entry after 9:00AM.**
3. **Oral Interview:** East Alton will conduct oral interviews on the evening of Tuesday, October 14th, beginning at 6 P.M. Candidates will be given an interview time upon completion and passing of the written exam. Interviews will be conducted in the basement of the Vital Services Building at 211 N. Shamrock, East Alton, Illinois.
4. **Posting of Preliminary List:** A preliminary list will be posted and mailed to each candidate following the oral interviews. This will be sent to the address provided by the candidate at time of application. Candidates will have 10 days to claim, in writing, any preference points (ascertain merit) allowed by law.
5. **Final Eligibility List Certified and Posted:** The Final Eligibility List will be certified by the Fire and Police Commission and posted at East Alton Village Hall and the East Alton Fire Department. A copy will be mailed to each candidate. This list will remain in effect for a period of 2 years. The City of Wood River and the Village of East Alton will post and maintain their own final eligibility lists.
6. **Offer of Employment:** If the Fire & Police Commission determines that a position is available, and the candidate expresses positive interest, an offer of employment will be made contingent on the candidate passing a complete criminal background investigation, psychological assessment, a thorough medical physical examination.

7. **Residency requirements:** Upon hire by the Village of East Alton, the employee will be required to comply with the Village of East Alton residency requirements within 12 months of their official date of employment. Currently this requirement is 20 linear miles from the corporate limits of the Village of East Alton.
8. **Training requirements:** OSFM Basic Operations Firefighter/Firefighter II (NFPA 1001 - Firefighter 1 equivalent) and IDPH E.M.T.-B license must be obtained prior to completion of the probationary period (12 months from hire date). Candidates not possessing Basic Operations Firefighter / Firefighter II will be sent to a certified fire academy to obtain certification. Candidates already possessing this certification that have NOT attended a certified fire academy may be sent to a fire academy for remedial training at the discretion of the Fire Chief. A decision will be made at time of hire based upon the candidate's previous firefighter training and experience. Candidates without an E.M.T. -B License will be sent to a class to obtain licensure as determined by the Fire Chief.

St. Louis County Fire Academy

1266 Sutter Avenue St. Louis, MO 63133

Candidates contact St. Louis County Fire Academy at (314) 889-8670 to register for C.P.A.T. and pay associated fee.

C.P.A.T. is \$150 (five possible sessions) + \$10 for Ladder Climb Endorsement = \$160
C.P.A.T. fee paid for by the candidate

Written Exam Preparations Information:

<https://stanard.com/>

<https://www.applytoserve.com/Study/>

Any Questions about this application packet or the hiring process can be forwarded to Fire Chief
Jeremy Diveley at (618) 259-2984 or firechief@villageofeastaltonil.gov

VILLAGE OF EAST ALTON
119 W. Main Street
East Alton, IL 62024
AUTHORITY FOR RELEASE OF INFORMATION

Name: _____ Age: _____

Birthdate: _____ SS # _____ - _____ - _____ DL# _____

This release, when presented by a duly authorized representative of the Village of East Alton will constitute my consent and authority to examine and obtain copies and abstract of records and to receive statements and information regarding my background.

Specifically, I hereby authorize the release of the following data or records to the Village of East Alton.

Employment Information
Educational Information
Birth Record/Citizenship Information
Military Information
Selective Service Information
Police, Criminal, and Driving Records

This authorization is given in connection with a full field background investigation being conducted relative to my application for, or continued, employment with the Village of East Alton, Illinois.

_____ Signature	_____ Date
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Address

City, State, Zip

RETURN THIS FORM WITH COMPLETED APPLICATION



EAST ALTON FIRE & POLICE COMMISSION

119 West Main
East Alton, Illinois 62024

CHAIRMAN Myra Adler Huch
VICE CHAIRMAN Kelly Slayden
SECRETARY Andrew Batton

VOEA FIRE DEPARTMENT HIRING PREFERENCE POINT SCHEDULE

MAXIMUM ALLOWED IS 10 POINTS

1. **Veteran:** Persons who were engaged in the military service of the United States for a period of at least one year of active duty and who were honorably discharged therefrom, or who are now or have been members on inactive or reserve duty in such military or naval service, shall be preferred for appointment to and employment with the fire department of an affected department. **5 Points**
(DD-214 or current military ID card must be submitted to qualify)
2. **Educational:** Candidates must have successfully obtained an Associate's Degree in the field of Fire Service or Emergency Medical Service or a Bachelor's Degree from an accredited college or university (this can be in any discipline). **5 points**
(Transcripts or copy of diploma must be submitted to qualify)
3. **Experience:** All persons employed by a municipality who have been paid on-call or part-time certified Firefighter II/BOF (Basic Operations Firefighter), State of Illinois or nationally licensed EMT, EMT-I, EMT-A, or any combination of those capacities shall be awarded 0.5 points for each year of successful service in one or more of those capacities, up to a maximum of 5 points, Certified Firefighter III/Advanced and State of Illinois or nationally licensed paramedics shall be awarded one point per year up to a maximum of 5 points. Applicants from outside the municipality who were employed as full-time firefighters or firefighter paramedics by a fire protection district or another municipality for at least 2 years shall be awarded **5 points**
(A copy of your Certificate must be submitted to qualify)
4. **IFSI Graduates:** Persons who completed a Basic Operations Firefighter class with the Illinois Fire Service Institute Academy. **5 points**
(To be verified by the Fire Chief)

Tie Breaker Only in the event of a tie between two qualified persons will the following be used to break the tie: (Cannot be used to pass a candidate with veteran preference)

- a. Higher score on the initial eligibility test
- b. Currently reside within the corporate limits of the Village of East Alton